Representative Mike Winder proposes the following substitute bill:

state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:			EFFECTIVE TEACHERS IN HIGH POVERTY SCHOOLS	
STATE OF UTAH Chief Sponsor: Mike Winder Senate Sponsor: Lyle W. Hillyard LONG TITLE General Description: This bill amends the Effective Teachers in High Poverty Schools Incentive Program. Highlighted Provisions: This bill: • amends the definition of eligible teacher to allow teachers of Ĥ→ [kindergarten] grade 1 ←Ĥ through grade 3 to become eligible for the Effective Teachers in High Poverty Schools Incentive Program; • increases the amount of the annual salary bonus; and • guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:			INCENTIVE PROGRAM AMENDMENTS	
Chief Sponsor: Mike Winder Senate Sponsor: Lyle W. Hillyard LONG TITLE General Description: This bill amends the Effective Teachers in High Poverty Schools Incentive Program. Highlighted Provisions: This bill: • amends the definition of eligible teacher to allow teachers of Ĥ→ [kindergarten] grade 1 ←Ĥ through grade 3 to become eligible for the Effective Teachers in High Poverty Schools Incentive Program; • increases the amount of the annual salary bonus; and • guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:			2020 GENERAL SESSION	
LONG TITLE General Description: This bill amends the Effective Teachers in High Poverty Schools Incentive Program. Highlighted Provisions: This bill: • amends the definition of eligible teacher to allow teachers of Ĥ→ [kindergarten] grade 1 ←Ĥ through grade 3 to become eligible for the Effective Teachers in High Poverty Schools Incentive Program; • increases the amount of the annual salary bonus; and • guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:			STATE OF UTAH	
LONG TITLE General Description: This bill amends the Effective Teachers in High Poverty Schools Incentive Program. Highlighted Provisions: This bill: • amends the definition of eligible teacher to allow teachers of Ĥ→ [kindergarten] grade 1 ←Ĥ through grade 3 to become eligible for the Effective Teachers in High Poverty Schools Incentive Program; • increases the amount of the annual salary bonus; and • guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:		Chief Sponsor: Mike Winder		
General Description: This bill amends the Effective Teachers in High Poverty Schools Incentive Program. Highlighted Provisions: This bill: • amends the definition of eligible teacher to allow teachers of Ĥ→ [kindergarten] grade 1 ←Ĥ through grade 3 to become eligible for the Effective Teachers in High Poverty Schools Incentive Program; • increases the amount of the annual salary bonus; and • guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:				
This bill amends the Effective Teachers in High Poverty Schools Incentive Program. Highlighted Provisions: This bill: • amends the definition of eligible teacher to allow teachers of Ĥ→ [kindergarten] grade 1 ←Ĥ through grade 3 to become eligible for the Effective Teachers in High Poverty Schools Incentive Program; • increases the amount of the annual salary bonus; and • guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:	L	ONG TIT	LE	
Highlighted Provisions: This bill: amends the definition of eligible teacher to allow teachers of Ĥ→ [kindergarten] grade 1 ←Ĥ through grade 3 to become eligible for the Effective Teachers in High Poverty Schools Incentive Program; increases the amount of the annual salary bonus; and guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:	G	eneral Des	scription:	
This bill:		This	bill amends the Effective Teachers in High Poverty Schools Incentive Program.	
 amends the definition of eligible teacher to allow teachers of Ĥ→ [kindergarten] grade 1 ←Ĥ through grade 3 to become eligible for the Effective Teachers in High Poverty Schools Incentive Program; increases the amount of the annual salary bonus; and guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS: 	H	ighlighted	Provisions:	
grade 1 ←Ĥ through grade 3 to become eligible for the Effective Teachers in High Poverty Schools Incentive Program;		This	bill:	
grade 3 to become eligible for the Effective Teachers in High Poverty Schools Incentive Program; increases the amount of the annual salary bonus; and guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:		•	amends the definition of eligible teacher to allow teachers of $\hat{\mathbf{H}} \rightarrow [\mathbf{kindergarten}]$	
Incentive Program; increases the amount of the annual salary bonus; and guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:	gr	<u>ade 1</u> ← Ĥ	through	
 increases the amount of the annual salary bonus; and guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS: 	gr	ade 3 to be	ecome eligible for the Effective Teachers in High Poverty Schools	
 guarantees the portion of the annual salary bonus paid to an eligible teacher by the state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS: 	In	centive Pro	ogram;	
state board. Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:		•	increases the amount of the annual salary bonus; and	
Money Appropriated in this Bill: None Other Special Clauses: None Utah Code Sections Affected: AMENDS:		•	guarantees the portion of the annual salary bonus paid to an eligible teacher by the	
None Other Special Clauses: None Utah Code Sections Affected: AMENDS:	sta	ate board.		
Other Special Clauses: None Utah Code Sections Affected: AMENDS:	M	loney App	ropriated in this Bill:	
None Utah Code Sections Affected: AMENDS:		None		
Utah Code Sections Affected: AMENDS:	0	ther Speci	al Clauses:	
AMENDS:		None		
	U	Utah Code Sections Affected:		
52E 2 512 1-4 1-11-11-1 614 1 2010 Cl + - 106	A	MENDS:		
53r-2-513, as last amended by Laws of Utan 2019, Chapter 186		53F-2	2-513, as last amended by Laws of Utah 2019, Chapter 186	



26

27	Be it enacted by the Legislature of the state of Utah:
28	Section 1. Section 53F-2-513 is amended to read:
29	53F-2-513. Effective Teachers in High Poverty Schools Incentive Program
30	Salary bonus Evaluation.
31	(1) As used in this section:
32	(a) "Cohort" means a group of students, defined by the year in which the group enters
33	grade 1.
34	(b) "Eligible teacher" means a teacher who:
35	(i) is employed as a teacher in a high poverty school at the time the teacher is
36	considered by the state board for a salary bonus; and
37	[(ii) achieves a median growth percentile of 70 or higher:]
38	[(A) a full school year before the school year the eligible teacher is being considered by
39	the state board for a salary bonus under this section, regardless of whether the teacher was
40	employed the previous school year by a high poverty school or a different public school; and]
41	(ii) a full school year before the school year the eligible teacher is being considered by
42	the state board for a salary bonus under this section, regardless of whether the teacher was
43	employed the previous year by a high poverty school or a different public school, either:
44	[(B)] (A) achieves a median growth percentile of 70 or higher while teaching at any
45	public school in the state a course for which a standards assessment is administered as
46	described in Section 53E-4-303[.]; or
47	(B) teaches $\hat{\mathbf{H}} \rightarrow [\frac{\text{kindergarten or}}{\text{kindergarten or}}] \leftarrow \hat{\mathbf{H}}$ grade 1, 2, or 3, and achieves at least 85% of students
48	whose progress is assessed as typical or better at the end of the year assessment while teaching
49	at any public school in the state at which a benchmark assessment is administered as described
50	in Section 53F-2-503.
51	(c) "High poverty school" means a public school:
52	(i) in which:
53	(A) more than 20% of the enrolled students are classified as children affected by
54	intergenerational poverty; or
55	(B) 70% or more of the enrolled students qualify for free or reduced lunch; or
56	(ii) (A) that has previously met the criteria described in Subsection (1)(c)(i)(A) and for